

HINDUSTAN ORGANIC CHEMICALS LIMITED
(A Government of India Enterprise)
Ambalamugal P.O., Ernakulam District, Kerala - 682302

RECRUITMENT OF PERSONNEL ON FIXED TENURE CONTRACT BASIS

HOCL requires personnel for immediate appointment on **CONTRACT BASIS** for a **FIXED TENURE** for the following posts at Ambalamugal, Ernakulam District, Kerala.

Sl. No.	Name of the Post	Prescribed Qualification	Experience Required
1.	Junior Technician (Mechanical)	Diploma in Mechanical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
2.	Junior Technician (Electrical)	Diploma in Electrical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
3.	Junior Technician (Instrumentation)	Diploma in Instrumentation Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
4.	Junior Laboratory Assistant	B.Sc (Chemistry)	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
5.	Junior Helper	SSLC / Matriculation & Good Physique	Minimum 01 year experience as a Helper/ Mazdoor in a Private/ Public Sector Enterprise.
6.	Plant Engineer	Degree in Chemical / Petrochemical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
7.	Marketing Officer	Degree in any discipline with MBA or PG Diploma (2 years) in Management	Minimum 01 year experience in the relevant field.
8.	Instrument Engineer	Degree in Instrumentation Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
9.	Mechanical Engineer	Degree in Mechanical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
10.	Civil Engineer	Degree in Civil Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.

➤ **AGE**

The upper age limit prescribed for all the above posts shall not exceed 30 years as on 1st September 2024. (Relaxation of age to SC/ST/OBC/PWD/Ex-servicemen as per rules)

➤ **PERIOD OF CONTRACT:**

The contract of employment will be for an initial period of **02 (two) years** and extendable up to two more years subject to requirement and individual performance.

➤ **REMUNERATION**

Sl. No.	Post	Monthly Consolidated Pay	
		Initial two years	Extended two years
1.	Junior Technician (Mechanical)	₹ 25,000	₹ 28,000
2.	Junior Technician (Electrical)	₹ 25,000	₹ 28,000
3.	Junior Technician (Instrumentation)	₹ 25,000	₹ 28,000
4.	Junior Laboratory Assistant	₹ 25,000	₹ 28,000
5.	Junior Helper	₹ 20,000	₹ 23,000
6.	Plant Engineer	₹ 35,000	₹ 40,000
7.	Marketing Officer	₹ 35,000	₹ 40,000
8.	Instrument Engineer	₹ 35,000	₹ 40,000
9.	Mechanical Engineer	₹ 35,000	₹ 40,000
10.	Civil Engineer	₹ 35,000	₹ 40,000

➤ **MODE OF SELECTION**

The mode of selection shall include Written Test / Skill Test / Interview as applicable.

➤ **RECRUITMENT DATES**

Sl. No.	Post	Date of Written Test / Skill Test / Interview as applicable
1.	Junior Technician (Mechanical)	17.09.2024 (Tuesday)
2.	Junior Technician (Electrical)	18.09.2024 (Wednesday)
3.	Junior Technician (Instrumentation)	19.09.2024 (Thursday)
4.	Junior Laboratory Assistant	20.09.2024 (Friday)
5.	Junior Helper	21.09.2024 (Saturday)
6.	Plant Engineer	23.09.2024 (Monday)
7.	Marketing Officer	24.09.2024 (Tuesday)
8.	Instrument Engineer	25.09.2024 (Wednesday)
9.	Mechanical Engineer	26.09.2024 (Thursday)
10.	Civil Engineer	27.09.2024 (Friday)

➤ **GENERAL**

1. Appointment will be purely on Contract basis for a fixed tenure. The employment will get terminated at the end of the Contract period. The appointment will not confer any right on a candidate for any future employment in HOCL.
2. The recruitment is being conducted to prepare a panel to fill the existing as well as anticipated vacancies.
3. Reservation of posts will be applicable as per rules and will be complied at the time of appointment.
4. All Educational Qualifications stipulated should be from recognized University / Institution.
5. Age relaxation to SC/ST/OBC/PWD/Ex-servicemen candidates will be as per rules.
6. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.
7. The pay shown above is all inclusive consolidated pay and no other allowances will be payable.
8. Only male candidates need to apply for posts under SI.No. 1, 2, 3, 5, 6, 8 & 9 since the work involves deployment in rotational shifts round the clock.

A format of application for fixed tenure employment is given along with this notification. Candidates are advised to take a print out of the same and fill in all respects. A recent passport size photograph is to be affixed on the space provided in the application. Self-attested photocopies (one copy each) of all relevant certificates and testimonials are to be attached with the application. Candidates should also bring originals of all relevant certificates & testimonials for verification while coming for the Written Test / Skill Test / Interview.

Candidates should bring original and copy of a valid photo Identity Card (Aadhar Card/ PAN Card/Driving Licence etc.) while coming for the Written Test / Skill Test / Interview.

Candidates are advised to report at HOCL, Ambalamugal at **09:30 AM** on the dates mentioned for each post.

Candidates who fail to bring the duly filled in application and originals of relevant certificates and testimonials along with copies will not be allowed to attend the Written Test / Skill Test / Interview.

अभिलाष आर Abhilash R.

CHIEF MANAGER (HR)

04.09.2024

HINDUSTAN ORGANIC CHEMICALS LIMITED
(A Government of India Enterprise)
Ambalamugal P.O., Ernakulam Dist., Kerala-682302

APPLICATION FOR EMPLOYMENT

Affix a recent
passport size
photograph here

Post applied for	
-------------------------	--

Name of the Applicant		
Date of Birth & Age		
Gender		
Marital Status		
Father's Name		
Religion & Caste		
Category (General/SC/ST/OBC/EWS)		
Whether Ex-Serviceman		
Whether differently abled? If so, specify the disability and percentage of disablement		
Permanent Address		
	PIN:	
Address for Correspondence		
	PIN:	
Telephone Numbers	Office	
	Residence	
	Mobile	
Email		
Aadhar No.		

Educational Qualifications (From SSLC onwards)					
Course	School / College / Institution	University / Board	Year of Passing	Main Subjects	Grade / Division & Percentage of Marks

Experience					
Name & Address of the Organisation	Designation	Period		Areas of exposure	Salary drawn
		From (Date)	To (Date)		

Reference (Two persons (not relatives) holding responsible positions who know the applicant personally)		
Name	Address	Telephone No.

Declaration

I declare that the information given above are true. I understand that, my candidature is liable to be terminated at any stage in case any of the information furnished above is found to be false.

Date:

Signature of the Applicant