

**HINDUSTAN ORGANIC CHEMICALS LIMITED**  
**(A Government of India Enterprise)**  
**Ambalamugal P.O., Ernakulam District, Kerala - 682302**

**RECRUITMENT OF PERSONNEL ON FIXED TENURE CONTRACT BASIS**

HOCL requires personnel for immediate appointment on CONTRACT BASIS for a FIXED TENURE for the following posts at Ambalamugal, Ernakulam District, Kerala.

**1. NAME OF POSTS, QUALIFICATION, EXPERIENCE**

Sl. No.	Name of the Post	Prescribed Qualification	Minimum Experience Required
1.	Instrument Engineer	B.E./B.Tech or equivalent qualification in Instrumentation Engineering	Minimum one year post qualification experience in the relevant field in a large industry preferably Chemical / Petrochemical / Refinery plant. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.
2.	Mechanical Engineer	B.E./B.Tech or equivalent qualification in Mechanical Engineering	Minimum one year post qualification experience in the relevant field in a large industry preferably Chemical / Petrochemical / Refinery plant. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.
3.	Mechanical Engineer - Utilities	B.E./B.Tech or equivalent qualification in Mechanical Engineering with BOE certification	Minimum one year post qualification experience in the relevant field in a large industry preferably Chemical / Petrochemical / Refinery plant. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.
4.	Fire & Safety Officer	B.E./B.Tech or equivalent qualification in Fire Engineering or Safety & Fire Engineering.	Minimum one year post qualification experience in the relevant field in a large industry preferably Chemical / Petrochemical / Refinery plant. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.
5.	Junior Operator (Process)	Diploma in Chemical / Petrochemical Engineering	Minimum one year post qualification experience in the relevant field in a large industry preferably Chemical / Petrochemical / Refinery plant. One year apprenticeship in a similar industry will be treated as equivalent to one year experience.

**2. AGE**

The upper age limit prescribed for all the above posts shall not exceed 30 years as on 1<sup>st</sup> March 2024. (Relaxation of age to SC/ST/OBC/PWD/Ex-servicemen as per rules)

### **3. PERIOD OF CONTRACT:**

All the above posts are temporary in nature and for a maximum period of **Two years** subject to requirements and individual performance.

### **4. REMUNERATION**

- Instrument Engineer : ₹ 35,000/- (Consolidated) per month
- Mechanical Engineer : ₹ 35,000/- (Consolidated) per month
- Mechanical Engineer - Utilities : ₹ 35,000/- (Consolidated) per month
- Fire & Safety Officer : ₹ 35,000/- (Consolidated) per month
- Junior Operator (Process) : ₹ 25,000/- (Consolidated) per month

### **5. MODE OF SELECTION**

The mode of selection shall include Written Test / Interview as applicable.

### **6. IMPORTANT DATES**

- The Written Test / Interview for the post of Instrument Engineer will be held on **25.03.2024**.
- The Written Test / Interview for the post of Mechanical Engineer will be held on **26.03.2024**.
- The Written Test / Interview for the post of Mechanical Engineer - Utilities will be held on **26.03.2024**.
- The Written Test / Interview for the post of Fire & Safety Officer will be held on **27.03.2024**.
- The Written Test for the post of Junior Operator (Process) will be held on **27.03.2024**.

### **7. GENERAL**

1. Appointment will be purely on Contract basis for a fixed tenure. The employment will get terminated at the end of the Contract period. The appointment will not confer any right on a candidate for any future employment in HOCL.
2. Only male candidates need to apply since the work involves deployment in rotational shifts round the clock.
3. Reservation of posts will be applicable as per rules.
4. The pay shown above is all inclusive consolidated pay and no other allowances will be payable.

A format of application for fixed tenure employment is given along with this notification. Candidates are advised to take a print out of the same and fill in all respects. A recent passport size photograph is to be affixed on the space provided in the application. Self-attested photocopies (one copy each) of all relevant certificates and testimonials are to be attached with the application. Candidates should also bring originals of all relevant certificates & testimonials for verification while coming for the Written Test / Interview. Candidates should bring original and copy of a valid photo Identity Card (Aadhar Card/ PAN Card/Driving Licence etc.) while coming for the Written Test / Interview.

Candidates are advised to report at HOCL, Ambalamugal at **09:30 AM** on the dates mentioned for each post.

Candidates who fail to bring the duly filled in application and originals of relevant certificates and testimonials along with copies will not be allowed to attend the Written Test / Interview.

# HINDUSTAN ORGANIC CHEMICALS LIMITED

(A Government of India Enterprise)  
Ambalamugal P.O., Ernakulam Dist., Kerala-682302

## APPLICATION FOR EMPLOYMENT

Affix a recent  
passport size  
photograph here

Post applied for	
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Name of the Applicant		
Date of Birth & Age		
Gender		
Marital Status		
Father's Name		
Religion & Caste		
Category (General/SC/ST/OBC/EWS)		
Whether Ex-Serviceman		
Whether differently abled? If so, specify the disability and percentage of disablement		
Permanent Address	PIN:	
Address for Correspondence	PIN:	
Telephone Numbers	Office	
	Residence	
	Mobile	
Email		
Aadhar No.		

Educational Qualifications (From SSLC onwards)					
Course	School / College / Institution	University / Board	Year of Passing	Main Subjects	Grade / Division & Percentage of Marks

  

Experience					
Name & Address of the Organisation	Designation	Period		Areas of exposure	Salary drawn
		From (Date)	To (Date)		

  

Reference (Two persons (not relatives) holding responsible positions who know the applicant personally)		
Name	Address	Telephone No.

**Declaration**

I declare that the information given above are true. I understand that, my candidature is liable to be terminated at any stage in case any of the information furnished above is found to be false.

Date:

Signature of the Applicant